



July 27, 2023

To the membership of Adamant Music School / Behre Piano Associates

### **Selection of new President of the Board of Adamant Music School**

Dear Members,

We are delighted to inform you that as authorized in our bylaws, the Executive Committee of the Board of the Adamant Music School has selected Martin Heikel to lead us as President of our Board of Directors, effective July 26th, to fill this critical role that became vacant on Monday. The full Board is in support of this decision. As those of you at the meeting on Sunday, July 23<sup>rd</sup> heard, Barbara Kudirka described her term as president as an interim one, and has informed us that she has officially stepped down from her role as President and board member.

We are confident that Martin will apply his deep belief in the value of music and musical education, as well as his considerable business expertise and leadership talent, to greatly benefit our organization. On the business side, Martin has an impressive track record of accomplishments as an executive in the corporate sector, as an entrepreneur in the business start-up world, and as a consultant. Martin also applies his talents to another music related non-profit organization as a board member.

Martin's love of Adamant is based on his experiences during visits to the school, as well as through his spouse, Sandra Heikel, who was Executive Director of the school from 1998 to 2002. Martin is eager to get to work alongside all of us to help guide the Adamant Music School through the very challenging task of achieving sustainability.

In the coming weeks Martin will be meeting with and getting to know our employees, community members, and key service providers. He also plans to explore in detail the organizational challenges and options facing the school.

We are extremely grateful to Martin for accepting this challenging responsibility and so generously committing his time and expertise. We encourage you to warmly welcome him and extend your support and cooperation in realizing our shared vision.

We'll be in touch as we move forward, and all of us in the Adamant "family" will welcome your ongoing input. In particular, we have two other vacant board positions, and we will be seeking your ideas about how to fill them with the best possible candidates. Most of all, we are looking forward to fostering this vibrant musical community with Martin at the helm.

Sincerely,

Steven Boyce, Treasurer of the Board of Directors  
Janet Yanuklis, Secretary of the Board of Directors